CALWA RECREATION & PARK DISTRICT MINUTES FOR MEETING

www.calwarecreation.org

TUESDAY, December 19, 2017 Regular Session 6:30 P.M. CALWA PARK HALL® 4545 E. CHURCH AVE., FRESNO, CALIFORNIA

BOARDCHAIRPERSON

DISTRICT ADMINISTRATOR

Mary L. Rosales

Felix Ortiz

BOARD VICECHAIR

DISTRICT COUNSEL

Raul Guerra, Vice Chair

Hilda Cantu Montoy

BOARD MEMBERS

Jose Luis Sanchez, Board Member Gabriela Mares, Board Member Esmeralda Zamora. Board Member

The Calwa Recreation and Park District Board of Directors welcomes you to its meetings and encourages you to participate. This agenda contains a brief general description of each item that will be considered by the Board. All attendees are advised that pagers, cell phones, and any other communication devices should be powered off upon entering the Board meeting.

The Board may consider and act on an agenda item in any order it deems appropriate. Actual timed items may be heard later but not before the time set on agenda. Persons interested in an item listed on the agenda are advised to be present throughout the meeting to ensure their presence when the item is called.

A. Call to Order and Roll Call

Board Meeting was called to order by Chairperson Mary Rosales

B. Invocation and Flag Salute

Invocation and flag salute was led by Chairperson Mary Rosales

C. Approval of Agenda

Agenda was approved, Motioned by Director Raul Guerra and Seconded by Director Esmeralda Zamora. All in favor 4-0 0-opposed

D. Ceremonial Matters (proclamations, awards, guest introductions)

None

E. PUBLIC COMMENT

comments. All speakers are requested to wait until recognized by the Board Chairperson.

- **F. Consent Calendar** (all items listed under the Consent Calendar are considered to be routine and will be enacted by one motion. For any discussion of an item on the Consent Calendar, it will be enacted at the request of any member of the Board and made a part of the regular agenda.
 - 1. Minutes, Meeting November 21, 2017
 - 2. Financials, November 30, 2017

Was asked by Board Members that next financial a total of accounts is added to report

Consent Calendar items were approved, Motioned by Director Esmeralda Zamora and Seconded by Director Raul Guerra. All in favor 4-0, 0-opposed

G. New Business

1. Approve Resolution 2017-23 adopting Purchasing Policy for the District (A)

Board Members ask for a monthly spending report be sent to them when \$2,500 is spent by District Administrator. Resoulution 2017-23 was approved, Motioned by Director by Esmeralda Zamora and Seconded by Director Gabriela Mares. All in favor 4-0 0-opposed.

2. Approve agreement with Cuttone and Mastro, Certified Public Accountants, to audit the financial statements of the Calwa Recreation and Park District for fiscal year 16/17. Fees not to exceed \$7,800.00. — District Administrator (A)

Audit was approved to be completed by Cuttone and Mastro and not to exceed \$7,800.00. Motioned by Director Gabriela Mares and Seconded by Director Esmeralda Zamora. All in favor 4-0, 0-opposed

3. Approve Resolution 2017-24 declaring that Governing Body Members and Volunteers shall be deemed to be employees of the District for the purpose of providing Workers' Compensation coverage for said certain individuals while providing their service. — District Administrator (A)

Resolution 2017-24 was approved, Motioned by Director Gabriela Mares and Seconded by Director Raul Guerra. All in Favor 4-0, 0-opposed

4. Discussion and approval of holidays given to full time and part time employees. District Administrator with formal adoption of resolution at next meeting. (A)

Approved was to amend holidays given to full time and part time employees from 5 to 12 which are to include to have Christmas eve and New Years eve off with pay,

but the park remains open to Calwa Community. Motioned by Director Gabriela Mares and Seconded by Director Esmeralda Zamora. All in Favor 4-0, 0-opposed.

5. Discuss options to Calwa Recreation and Park District Logo and provide direction to staff. — District Administrator. (NA)

Changes to Logo were not approved or liked by Board Members and it was an agreement that the current Calwa Recreation and Park District Logo be left as is with no further changes made to logo. Motioned by Chairperson Mary Rosales and Seconded by Director Gabriela Mares. All in favor 4-0, 0-opposed.

6. Approve License Agreement between the Calwa Recreation & Park District and Oluwatoyin Mixon-Emeseh, to start an After-School Program from 3:00 pm to 6:00 pm Mondays thru Fridays beginning January 2, 2018. - District Administrator. (A)

Agreement with Oluwatoyin Mixon-Emeseh was approved. Motioned by Director Gabriela Mares and Seconded by Director Esmeralda Zamora. All in favor 4-0, 0-opposed.

H. REPORT FROM DISTRICT ADMINISTRATOR

- -Lights on back soccer fields have been fixed and are now working
- Evaluation Forms are ready and were shared with Board Members
- -Christmas Party was a success and thanked those Board Members who attended.
- Basketball signup deadline was postponed to December 31, 2017 due to low turn out for sign ups.
- By law binders were completed the purchasing policy is the only item missing from packet.
- -Food drive update that they are doing really well and that Calwa Community is responding really well to the food drive.

I. CLOSED SESSION

None

J. REPORT OF FINAL ACTIONS TAKEN IN CLOSED SESSION

None

K. ADJOURNMENT

Board Meeting was Adjourned at 7:35 P.M.

Agenda packets and other public documents are available for inspection by the public at the District Office located at 4545 E. Church Avenue, Fresno, CA. To receive meeting

Members of the public wishing to address the District on an item that is not on the agenda may do so now. No action will be taken by the Board this evening. But items presented may be referred to the Administrator for follow up and a report. In order to allow time for all comments, each individual is limited to three minutes, with a fifteen (15) minute maximum per group, per item, per meeting. When addressing the Board, you are requested to come forward to the speaker's microphone, state your name and address, and then proceed with your

Calwa Park FY 17-18 Adopted Budget

Calwa RPD Budget FY 17-18			_		_		_		_		_				_		-	REMAIN	
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2:10 PM 01/11/18

Calwa Recreation and Park District Reconciliation Summary Fresno County Account, Period Ending 12/31/2017

	Dec 31, 17	
Beginning Balance Cleared Transactions Checks and Payments - 23 items Deposits and Credits - 1 item	-16,212.37 127,250.87	105,037.11
Total Cleared Transactions	111,038.50	
Cleared Balance		216,075.61
Register Balance as of 12/31/2017		216,075.61
Ending Balance		216,075.61

Calwa Recreation and Park District Reconciliation Detail

Fresno County Account, Period Ending 12/31/2017

Тур	e Date	Num	Name	Cir	Amount	Balance
Beainnir	ng Balance					105,037.11
	eared Transactions					
	Checks and Payments	s - 23 items				
Check	12/06/2017	65-0256033	PG&E	Х	-1,252.80	-1,252.80
Check	12/06/2017	65-0256027	Unwired Broadband	Х	-216.70	-1,469.50
Check	12/06/2017	65-0256031	KS StateBank	Χ	-162.53	-1,632.03
Check	12/06/2017	65-0256035	Minervino Garcia	Χ	-106.78	-1,738.8
Check	12/06/2017	65-0256034	Minervino Garcia	Χ	-93.6 5	-1,832.4
Check	12/06/2017	65-0256028	Zoom Imaging Soluti	Χ	-9 1.71	-1,924.1
Check	12/06/2017	65-0256032	Central Sanitary Sup	Х	-34.07	-1,958.2
Check	12/06/2017	65-0256026	Unifirst	Х	-33.30	-1,991.5
Check	12/06/2017	65-0256036	Unifirst	Х	-33.30	-2,024.8
Check	12/06/2017	65-0256030	Unifirst	Х	-33.30	-2,058.1
Check	12/15/2017	65-0256046	Calwa Recreation a	Х	-7,019.64	-9,077.78
Check	12/15/2017	65-0256043	City of Fresno-Utilities	Χ	-1,848.21	-10,925.9
Check	12/15/2017	65-0256042	A-C Electric Company	Х	-882.94	-11,808.9
Check	12/15/2017	65-0256039	Montoy Law Corpora	X	-600.00	-12,408.9
Check	12/15/2017	65-0256047	Office Depot Credit	X	-410.28	-12,819.2
Check	12/15/2017	65-0256038	Mid Valley Disposal	Х	-213.87	-13,033.0
Check	12/15/2017	65-0256040	AT&T	X	-135.64	-13,168.7
Check	12/15/2017	65-0256044	John Deere Financial	X	-134.27	-13,302.9
Check	12/15/2017	65-0256037	Central Sanitary Sup	X	-87.43 -82.97	-13,390.4 -13,473.3
Check	12/15/2017	65-0256041	De Lage Landon	X	-02.97 -33.30	-13,473.5 -13,506.6
Check	12/15/2017	65-0256045	Unifirst	X	-33.30 -2,672.38	-16,179.0
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Cleared I	Balance			_	111,038.50	216,075.6
Register	Balance as of 12/31/201	17			111,038.50	216,075.6
	Balance				111,038.50	216,075.6

Report ID: Program:

PeopleSoft MONTHLY GENERAL LEDGER TRANSACTION REGISTER

Page No. 1 Run Date 01/03/2018

Journal Dates 12/01/2017 through 12/31/2017

Run Time 11:10:28	Credit Amount		278.82 2,058.14 11,314.28 2,839.95 16,491.19	00.0	126,385.51 126,385.51	278.82 278.82	865.36 865.36
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_	Src	S	ginning Baland /04/2017 AUD /05/2017 AUD /06/2017 REC /14/2017 REC /15/2017 AUD /20/2017 REC /26/2017 ALO	Ending Balance Beginning Balance 12/06/2017 REC 000180 12/14/2017 REC 000180 12/20/2017 REC 000180 Fund Balance - Unassigned Ending Balance	Beginning Balance 12/15/2017 AUD 000 Property Taxes-Current Ending Balance	Beginning Balance 12/04/2017 AUD 00 12/05/2017 AUD 00 Suppl-Current Secured Ending Balance	Beginning Balance 12/26/2017 ALO 00 Interest Ending Balance
		Calwa Park And Recreation Dist	General Subclass: In Treasury 12 12 12 12 12	ount: Fund Balance - Unassigned	::	ount: Suppl-Current Secured	::
		Fund: 4660 .	Sub class: Account: Cash In	Account; Fund	Account:	Account: Suppl	Account:

End of Report

144,020.88 144,020.88

144,020.88

Subclass Total

Fund Total

Report ID Program:

PeopleSoft MONTHLY GENERAL LEDGER TRIAL BALANCE

Fiscal Year 2018 Through Period 6

Run Time 11:10:29

Page No. 1 Run Date 01/03/2018

Fund:	Beginning	Balance	Year-to-Date Transaction	ransaction	Current Balances	ances
Calwa Park And Recreation Dist Subclass: General Subclass	Debit Accts	Credit Accts	Debits	Credits	Debits Accts Cr	Credit Accts
. Cash In Treasury	270,452.17	00.00	00.00	54,376.56	216,075.61	00.00
Due To Other Governmental	00.0	1,619,309.92	00.0	00.0	00.00	1,619,309.92
· Fiduciary Closing	00.00	628,472.15	00.0	00.0	00.0	628,472.15
Fund Balance - Unassigned	00.00	-1,977,329.90	199,186.70	00.0	00.0	-2,176,516.60
RDA ABX1 26 Property Tax	0.00	00.00	00.0	00.00	0.00	00.00
Redev Tax Increm Reimb	00.00	00.0	00.0	00.0	00.0	0.00
Suppl-Frior Secured	00.0	00.0	00.0	134.40	00.00	134.40
Property Taxes-Current Sec	00.0	00.0	00.0	126,385.51	00.0	126,385.51
. Suppl-Current Secured	00.0	00.0	00.0	2,703.13	00.0	2,703.13
Supplemental-Curr Unsec Pr	00.0	00.0	00.0	29.27	00.0	29.27
' Property Taxes-Curr Unsec	00.0	00.0	00.00	425.14	00.00	425.14
Property Taxes-Prior Unsec		00.0	00.0	552.04	00.0	552.04
) Penalties & Costs-Deling T		00.0	00.0	31.37	00.0	31.37
) Interest	00.0	00.00	00.00	2,442.06	00.0	2,442.06
State In-Lieu Taxes- Fish&	00.0	00.0	00.00	6.80	00.0	08.9
ABX126 Other Revenue	00.00	00.0	00.0	12,100.42	00.0	12,100.42
SUB CLASS TOTAL	270,452.17	270,452.17	199,186.70	199,186.70	216,075.61	216,075.61

End of Report

Report ID Program:

PeopleSoft MONTHLY GENERAL LEDGER TRIAL BALANCE

Fiscal Year 2018 Through Period 6

Page. No. 2 Run Date 01/03/2018

Run Time 11:10:29

Year-to-Date Transaction Debits Credits Beginning Balance : Accts Credit Accts Debit Accts Fund: Calwa Park And Recreation Dist Subclass: General Subclass

Current Balances Debits Accts Credit Accts

216,075.61

216,075.61

199,186.70

199,186.70

270,452.17

270,452.17

GRAND TOTALS

End of Report

11:30 AM 01/11/18

Calwa Recreation and Park District Reconciliation Summary Bank of The West Revenue, Period Ending 12/31/2017

	Dec 31, 17	
Beginning Balance Cleared Transactions	0.500.65	675.15
Checks and Payments - 12 items	-2,589.65 31,305.00	
Deposits and Credits - 2 items	31,309.00	
Total Cleared Transactions	28,715.35	
Cleared Balance		29,390.50
Register Balance as of 12/31/2017		29,390.50
Ending Balance		29,390.50

Calwa Recreation and Park District Reconciliation Detail

Bank of The West Revenue, Period Ending 12/31/2017

Туре	Date	Num	Name	Clr	Amount	Balance
						675.15
Beginning Balan						
	ansactions	tomo				
	and Payments - 12 i 12/01/2017	Debit	Fence Factory	X	-153.37	-153.37
Check	12/01/2017	Debit	Shell Gas Station	X	-63.38	-216.75
Check	12/01/2017	Debit	Bank of the West	X	-10.00	-226.75
Check	12/06/2017	Debit	Home Depot Store	X	-88.11	-314.86
Check	12/08/2017	2156	Home Depot Store	X	-1,390.44	-1,705.30
Check	12/14/2017	Debit	Walmart	Х	-25.00	-1,730.30
Check	12/19/2017	1091	John Deere Financial	Х	-134.27	-1,864.57
Check	12/20/2017	Debit	RING.COM	Х	-10.00	-1,874.57
Check	12/26/2017	Debit	Home Depot Store	Χ	-485.37	-2,359.94
Check	12/27/2017	Debit	Home Depot Store	Χ	-63.60	-2,423.54
Check Check	12/28/2017	Debit	Home Depot Store	Х	-93.09	-2,516.63
Check Check	12/28/2017	Debit	Home Depot Store	X	-73.02	-2,589.65
Total Ch	necks and Payments				-2,589.65	-2,589.65
Deposi	ts and Credits - 2 ite	ms			00 000 00	30,000.00
Check	11/27/2017	65-02	Calwa Recreation a	X X	30,000.00 1,305.00	31,305.00
Deposit	12/21/2017			^ .		
Total De	eposits and Credits				31,305.00	31,305.00
Total Clear	red Transactions				28,715.35	28,715.35
Cleared Balance					28,715.35	29,390.5
	as of 12/31/2017				28,715.35	29,390.5
Ending Balance				•	28,715.35	29,390.5



P.O. Box 2830, Omaha, NE 68103-2830

Account Statement

December 1, 2017 - December 31, 2017

Page 1 of 4

CALWA RECREATION & PARK DISTRICT 4545 E CHURCH AVE FRESNO CA 93725-1537

At your service



bankofthewest.com



1-800-488-2265



1-800-659-5495 TTY/TDD

Security Center

Stay informed. Visit the Bank of the West Security Center for tips and information on financial scam awareness at bankofthewest.com/security.

Remember to confirm your email during your next branch visit or call our Contact Center at 800-488-2265. Our emails keep you educated about our services, products and more.

CLASSIC BUSINESS CHECKING

CALWA RECREATION & PARK DISTRICT

ACCOUNT SUMMARY

\$675.15
0.00
31,305.00
-1,064.94
-1,524.71
\$29,390.50

EARNINGS SUMMARY

Interest this statement period	\$0.00
Interest credited year-to-date	\$0.00
Annual percentage yield earned	0.00%
Average monthly balance	\$29,591.08

For your protection:

Examine this statement promptly. Any discrepancy must be reported within 30 days. Consumer customers: A discrepancy regarding an electronic payment or line of credit must be reported within 60 days.





December 1, 2017 - December 31, 2017

Page 2 of 4

CLASSIC BUSINESS CHECKING

ACCOUNT DETAIL

Deposits

Date	Amount	Date	Amount
12/01	\$30,000.00	12/21	\$1,305.00
2 deposits for a to	ital of \$31,305.00	•	

Withdrawals

Date	Amount	Description .
12/01	\$153.37	DEBIT CARD POS ELCO FENCE SUPPLY FRESNO CA ON 171201 #7602
12/01	63.38	POS PURCHASE 776063 SHELL. Service S FRESNO CA ##7602
12/01	10.00	MONTHLY SVC CHG PREVIOUS PERIOD ACTIVITY RESULTED IN MONTHLY SERVICE CHARGE
12/06	88.11	POS PURCHASE 180801 THE HOME DEPOT 10 FRESNO CA ##7602
12/14	25.00	POS PURCHASE 045423 WAL-MART #2001 FRESNO CA ##7602
12/20	10.00	DEBIT CARD POS RING.COM RING UNLIMITE 8006561918 CA ON 171220 #7602
12/26	485.37	POS PURCHASE 212501 THE HOME DEPOT 10 FRESNO CA ##7602
12/27	63.60	POS PURCHASE 716601 THE HOME DEPOT 10 FRESNO CA ##7602
12/28	93.09	POS PURCHASE 757501 THE HOME DEPOT 10 FRESNO CA ##7602
12/28	73.02	POS PURCHASE 334701 THE HOME DEPOT 10 FRESNO CA ##7602
40 20 1		£ 64 004 04

10 withdrawals for a total of \$1,064.94

Checks Paid

Number	Date paid	Amount	Number	Date paid	Amount
1091	12/26	134.27	2156*	12/08	1,390.44
2 checks p	aid for a total of	\$1,524.71			

^{*} Break in check number sequence.



December 1, 2017 - December 31, 2017

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IMPORTANT INFORMATION

IN CASE OF ERRORS OR QUESTIONS ABOUT YOUR ELECTRONIC TRANSFERS

(For accounts that are maintained primarily for personal, family or household purposes.)

Telephone us at (800) 488-2265, or write us at Bank of the West*, Branch Service Center, P.O. Box 2573, Omaha, NE 68103-2573 as soon as you can if you think your statement or receipt is wrong or if you need more information about a transfer listed on the statement or receipt. We must hear from you no later than 60 days after we sent you the FIRST statement on which the error or problem appeared. We will need to know the following:

- 1. Tell us your name and account number (if any).
- 2. Describe the error or the transfer you are unsure about, and explain as clearly as you can why you believe it is an error or why you need more information.
- 3. Tell us the dollar amount of the suspected error.

We will investigate your complaint and will correct any error promptly. If we take more than 10 business days (20 business days for transactions involving new accounts) to do this, we will credit your account for the amount you think is in error, so that you will have the use of the money during the time it takes us to complete our investigation.









December 1, 2017 - December 31, 2017

Page 4 of 4

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12:38 PM 01/11/18

Calwa Recreation and Park District Reconciliation Summary Bank of the West Payroll, Period Ending 12/31/2017

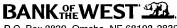
	Dec 31, 17	
Beginning Balance Cleared Transactions Checks and Payments - 8 items Deposits and Credits - 1 item	-16,550.19 7,019.64	30,006.50
Total Cleared Transactions	-9,530.55	
Cleared Balance		20,475.95
Register Balance as of 12/31/2017		20,475.95
Ending Balance		20,475.95

12:39 PM 01/11/18

Calwa Recreation and Park District Reconciliation Detail

Bank of the West Payroll, Period Ending 12/31/2017

Тур	ne Date	Num	Name	Cir	Amount	Balance
	ng Balance					30,006.50
	ared Transactions					
	Checks and Payments -	8 items				704.04
Check	12/04/2017	10925	Daniel Turrubiatez	Χ	-764.31	-764.31
Check	12/12/2017	Debit	ADP	Χ	-3,946.42	-4,710.73
Check	12/12/2017	Debit	ADP	Х	-1,585.02	-6,295.75
Check	12/13/2017	10926	Eleno Hernandez Or	Χ	-703.31	-6,999.06
Check	12/15/2017	10927	Daniel Turrubiatez	Х	-784.89	-7,783.95
Check	12/27/2017	Debit	ADP	Х	-5,672.98	-13,456.93
Check	12/27/2017	Debit	ADP	Х	-2,367.48	-15,824.41
Check	12/29/2017	10931	Daniel Turrubiatez	Χ _	-725.78	-16,550.19
	Total Checks and Payme	ents			-16,550.19	-16,550.19
Check	Deposits and Credits - 12/15/2017	1 item 65-0256046	Calwa Recreation a	x	7,019.64	7,019.64
	Total Deposits and Credi			_	7,019.64	7,019.64
	tal Cleared Transactions			_	-9,530.55	-9,530.55
Cleared E	Balance			=	-9,530.55	20,475.95
Register	Balance as of 12/31/2017	,		_	-9,530.55	20,475.95
Ending E				_	-9,530.55	20,475.95



P.O. Box 2830, Omaha, NE 68103-2830

Account Statement

December 1, 2017 - December 31, 2017

Page 1 of 6

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REGULAR BUSINESS CHECKING

CALWA RECREATION & PARK DISTRICT

ACCOUNT SUMMARY

Beginning Balance	\$30,006.50
0 Credits	0.00
1 Deposits	7,019.64
4 Withdrawals	-13,571.90
4 Checks	-2,978.29
Ending Balance	\$20,475.95

EARNINGS SUMMARY

Interest this statement period	\$0.00
Interest credited year-to-date	\$0.00
Annual percentage yield earned	0.00%
Average monthly balance	\$26,009.75

For your protection:

Examine this statement promptly. Any discrepancy must be reported within 30 days. Consumer customers: A discrepancy regarding an electronic payment or line of credit must be reported within 60 days.





December 1, 2017 - December 31, 2017

Page 2 of 6

REGULAR BUSINESS CHECKING

ACCOUNT DETAIL

Deposits

Date		Amount
12/21	-	\$7,019.64

¹ deposit for a total of \$7,019.64

Withdrawals

Date	Amount	Description
12/12	\$1,585.02	ELECTRONIC DBT ADP Tax ADP Tax 121217 RRJIG 121225A01 CCD
12/12	3,946.42	ELECTRONIC DBT ADP WAGE PAY WAGE PAY 121217 933705481310JIG CCD
12/27	2,367.48	ELECTRONIC DBT ADP Tax ADP Tax 122717 RRJIG 122626A01 CCD
12/27	5,672.98	ELECTRONIC DBT ADP WAGE PAY WAGE PAY 122717 524067395776JIG CCD

⁴ withdrawals for a total of \$13,571.90

Checks Paid

Number	Date paid	Amount	Number	Date paid	Amount
10925	12/04	764.31	10927	12/15	784.89
10926	12/13	703.31	10931*	12/29	725.78

⁴ checks paid for a total of \$2,978.29

^{*} Break in check number sequence.



December 1, 2017 - December 31, 2017

Page 3 of 6

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- 3. Tell us the dollar amount of the suspected error.

We will investigate your complaint and will correct any error promptly. If we take more than 10 business days (20 business days for transactions involving new accounts) to do this, we will credit your account for the amount you think is in error, so that you will have the use of the money during the time it takes us to complete our investigation.





December 1, 2017 - December 31, 2017

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December 1, 2017 - December 31, 2017

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Resolution No.__2018-1____

RESOLUTION OF THE BOARD OF DIRECTORS OF THE CALWA RECREATION AND PARK DISTRICT AMENDING PERSONNEL POLICIES RELATING TO HOLIDAYS

WHEREAS, the Board of Directors of the Calwa Recreation and Park District adopted By-Laws pursuant to Resolution No. 2018-1_; and

WHEREAS, Rule 6.1 sets forth the holidays for District employees; and

WHEREAS, at its regular meeting on December 19, 2017, the Board voted to amend Rule 6.1 by adding holidays and directed that a resolution specifying the changes be added to this agenda.

NOW, THEREFORE, THE BOARD OF DIRECTORS OF THE DISTRICT OF CALWA RECREATION AND PARK DISTRICT hereby resolves as follows:

Section 1. Rule 6.1 of the Personnel Policies is amended to read as set forth in Exhibit A to this Resolution which is incorporated herein.

Section 2. All other provisions of the Personnel Policies of the Calwa Recreation and Park District shall remain in full force and effect.

Section 3. This resolution shall be effective upon its adoption.

CERTIFICATION

RULE 6: EMPLOYEE BENEFITS

Section 6.1 Holidays

A. Full-Time Employees.

The following holidays will be observed by the District as paid holidays:

- January 1 (New Year's Day)
- Third Monday in January (Martin Luther King Birthday)
- Third Monday in February (Washington's Birthday)
- Last Monday in May (Memorial Day)
- July 4 (Independence Day)
- First Monday in September (Labor Day)
- November 11 (Veterans Day)
- Fourth Thursday in November (Thanksgiving Day)
- Fourth Friday in November (Day After Thanksgiving Day)
- December 24 (Christmas Eve)
- December 25 (Christmas Day)
- December 31 (New Year's Eve)

- (1) The District will be closed on the Thanksgiving and Christmas holidays. Employees will not work on those holidays and will receive eight hours pay for the holiday. When one of the above holidays falls on a Saturday, the preceding Friday shall be observed as the authorized holiday. When one of the above holidays falls on Sunday, the following Monday shall be observed as the authorized holiday. If the holiday falls during an employee's vacation, the employee shall receive an additional vacation day off with pay. When one of the above holidays falls on one of an employee's regularly scheduled days off, 8 hours shall be credited to the employee's vacation accrued leave balance.
- (2) The District will be open on the other holidays referenced above. When an employee works on those holidays, the employee will be paid for work performed and will be paid straight-time for the holiday. The employee may opt to take a future paid day off in-lieu of straight-time holiday pay.
- (3) The District shall make reasonable effort to assure equal distribution of required work on holidays worked by employees.

(4) Employees on unpaid leave of absence do not receive holiday pay on holidays that fall while during unpaid leave.

B. Part-Time Employees.

Part-Time employees working at least twenty (20) hours per work week shall receive the same holidays as full-time employees on a prorated basis. For example, if a part-time employee was scheduled to work twenty (20) hours per week, he/she would receive four (4) hours of holiday pay for each holiday observed.

C. Temporary Employees.

Temporary employees do not receive paid holidays.